

From: hcr-members-bounces@newcastle.edu.au on behalf of [HCRA](#)
To: [HCRA-Members](#)
Subject: HCRA Review, Update #6: Phase 3, Strategy Structure and Governance
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Thursday 5 December, 2019

Thank you to everyone who attended the member workshops in November. There were three workshops held at HMRI, UON Callaghan and the Calvary Mater Hospital with around 15 members at each. All were very productive with great discussion, producing a range of ideas and potential research priorities.

Seed People Consulting have collated all the ideas and key themes. These outputs will form the basis of the final phase of the review.

PHASE 3, Strategy Structure and Governance

The third phase of the review is to refine the strategic direction of HCRA and develop a governance structure and operating plan to achieve this via two working groups.

- **Group 1: Vision and Strategy Working Group**

The aim is to drive the development of the new strategic priorities and vision based on the ideas and themes raised during phase one and two of the review. This group will be provided with the original suggestions from all workshops and some potential themes that have emerged. From this, the working group will develop the new strategic direction for HCRA.

- **Group 2: Governance and Operation Plan Working Group**

The aim is to drive the development and implementation of a renewed governance structure and comprehensive operational plan to guide implementation of the Strategic Plan. The new structure will take into consideration the feedback provided in phase one of the review.

Those members who have participated in a workshop or submitted ideas via email will be eligible to nominate to be involved in a working group. Research leaders who participated in interviews are also eligible to join a working group. An invitation to nominate for one of the working groups will be sent to eligible members within the next week. Other members who are keen to contribute should contact one of the Directors to discuss how their ideas could be included in this process. By participating in a working group, members will also be eligible to be considered for the new HCRA Executive Committee. Participation in working groups will also contribute towards members' engagement scores when applying for HCRA funding.

These working groups will begin early in 2020.

More information about the HCRA Vision and Strategy Review:

All previous updates can be found on the HCRA website: hcra.com.au/review

Regular updates will be circulated to HCRA members regarding the progress of the review, notifying when and how members can contribute and participate.

If you feel you have questions outside of these regular updates, please contact:

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